

## **ICE HOCKEY CLUB**

## **Equal Opportunities Policy Statement**

"Bracknell Ice Hockey Club firmly believes in equality of opportunity in hockey. The aim of our policy is to ensure that no player receives less favourable treatment on the grounds of sex, disability, age, race, marital status, religion, colour, nationality, ethnic or national origin, or because of their sexuality or sexual orientation nor is disadvantaged by conditions or requirements which cannot be shown to be justifiable. This principle will apply to training, playing and development.

"Selection criteria and procedures will be regularly reviewed to ensure that individuals are selected and treated on the basis of their relevant merits and abilities.

"All players will be given equality of opportunity. The Club is committed to review its policies and practices generally and take appropriate action to make the policy fully effective."

The club works in conjunction with English Ice Hockey Association and works together under their Equity Policy (2008). Details of their policy can be found on www.eiha.co.uk.